## **MODEL - WERKGEVERSVERKLARING**

| Employer's particulars   | Employer's name: Employer's address: Postcode and town: Chamber of Commerce number:  |  |                                    |  |       |
|--|--|--|------------------------------------|--|-------|
| Employee's particulars   | Employee's name: Employee's address: Postcode and town: Date of birth: Commencement of employment: Position:   |  |                                    | □ male □ female  (day, month, year)          |       |
| Type of employment contract  | The employee:  | <ul> <li>□ is employed for an indefinite period / on a permanent basis</li> <li>□ is employed for a fixed period / on a temporary basis until</li> <li>□ is flexibly employed as:</li> </ul>                     |                                    |  |       |
|  |  |  |                                    |  |       |
|  |  | ( e.g. stand-in worker, on-call worker or temporary agency worker (including phase   |                                    |  |       |
|  | Is there a trial period?   | ☐ no<br>If so, has t   | ☐ yes<br>the trial period expired? | □ no □ yes                                   | :     |
|  | Has a reorganization or measure been announced that may affect the employment or income, or is there any intention to terminate the employment in the near future?   |  | □ yes                              | ,  |       |
|  | If so, please explain what the impact of this is on the employee's employment or income:   | Explanation:   |                                    |  |       |
|  | Director / shareholder:  | □ no   | ☐ yes, share percentage            | ge   |       |
| Employment continuation statement (if applicable)  | If the employee continues to perform as at present and business conditions remain the same, will the fixed-term contract be continued or renewed when that period expires?  If the employment contract is renewed, will the employment conditions be amended, and if so, please explain how:  Name of signatory:                             | <ul> <li>Yes, for a fixed period for a term of at least</li> <li>Yes, for an indefinite period</li> <li>No, no continued or renewed employment contract</li> <li>no □ yes,</li> <li>(extra signature)</li> </ul> |                                    |  |       |
| Income   | <ol> <li>Gross annual salary <sup>1</sup></li> <li>Holiday allowance <sup>2</sup></li> <li>13<sup>th</sup> month salary<sup>3</sup></li> <li>Christmas bonus/end-of-year bonus <sup>3</sup></li> <li>Irregular hours allowance <sup>4</sup></li> <li>Overtime allowance <sup>4</sup></li> <li>Commission <sup>4</sup></li> <li>9.</li> </ol> | € € € € € €  |                                    | (basic salary excl. overtime e               | itc.) |
| Loans /<br>attachment of<br>wages  | Have you provided the employee with a private loan?  Have the employee's wages been attached or has an assignment of those wages been imposed?   | ☐ No Yes, start date Term (months) ☐ No If so, until   |                                    | principal €  Monthly €  repayment  per month | h     |
| The gross annual salary based on the usual number of working weeks in the sector.  In the case of holiday vouchers or a time savings fund, note 100% of the value of the holiday vouchers or time savings fund.  Unconditional income components laid down in the employment contract.  If there is a structural allowance for irregular hours, commission and/or overtime allowance, note the amount granted over the past 12 months. |  |  |                                    |  |       |
| The signatory declares on behalf of the employer that this form was completed truthfully .  Name of signatory:   |  |  |                                    |  |       |
| Signed in  | on   | Signature:   |                                    |  |       |
| Should you wish to verify this information, please contactt:  Name:  Phone no:   |  |  |                                    |  |       |